

UCC Summer Case Prep

An Introduction to Case Interviews



Summer 2016



Everything Consultants Do Must Be "Client Friendly"





Never open your mouth unless you're sure, or at least have data

- Making incorrect assertions destroys credibility with the client and undermines the entire case team
- If you don't know the answer, confidently state that you're unsure

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Don't just have the answers, state them in a client friendly way

- Always show work that led to your conclusion
- You must have a linear and well-structured process so clients can follow you logic
- Explain answers visually whenever possible
- Justify with facts and data
- Answers must be practicable, not just logically correct

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Don't be an asshole

- •Clients are often already resentful that consultants have been brought in, don't give them an excuse to be non-compliant
- Nobody wants to work with one

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Everything Consultants Do Must Be "Client Friendly"





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Never open your mouth

"What implications does this have for the

case interview process?"

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- If you don't know the answer, confidently state that you're unsure

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Interviewer's Mindset: What they are looking for





Process Excellence > Right Answer

- Looking for repeatability of results. If you only have the answer, they think you got lucky
- Rigid process makes it more likely to find the right answer and makes it easier to explain



Logical, Data-Driven Analysis

- Want sequential, linear analysis that considers variety of factors with sound logic throughout
- All of your recommendations must be backed by data



Synthesis and Presentation of Conclusions

- Being able to take all information uncovered in analysis and put it into the big picture
- Mainly tested at the end of interviews, when making recommendations





Opening a Case Interview



Stall

- Think for a few seconds, say something like "that's an interesting question," and then take a few more seconds
- This buys you a little time to think without awkward silence

Verify

- Talk through key facts of the case to verify understanding and ask about vocab/terminology
- Confirm the question you need to answer

Structure

- Essentially choosing the framework you will utilize to solve the case
- Most important step in the opening process

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How to Structure a Case



Identify the Problem Type

- Usually pretty obvious from interviewer's question
- Profit, new product, and market entry problems are common

Match Problem with Framework

- Choosing proper framework helps gather the right data
- Just use the framework, don't tell them which one you've chosen

Recall Key Components of Framework

• Review the critical inputs of the framework that must be found

Draw Out the Framework Visually

Helps you stay organized and allows them to see thought process

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Analyzing the Case



Ask for Info on Where to Start

- Based on framework, ask if there is any info from the client about a specific component
- Many times the answer is no, but sometimes provides direction for probing questions

State Your Hypothesis

- State out loud what you think the issue is, then ask questions to support/refute your hypothesis
- Revise and restate if your hypothesis if it is refuted

Start with one Branch of the Framework

- Based on your stated hypothesis, begin working through that branch of the framework
- Ex: In a profit problem, if you guessed revenues were declining, start with the revenue branch

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Analyzing the Case (Continued)



Ask Questions to Gather Initial Data

- Ask questions that will provide data for key issues in that branch
- Ex: "Have revenues increased, decreased, or stayed the same?"

Go Deeper in Branch if Data Suggests to

- If the data seems to support your hypothesis, ask further questions within that branch.
- If answers contradict your hypothesis, go to new branch
- Ex: If revenues have gone down, stay in that branch

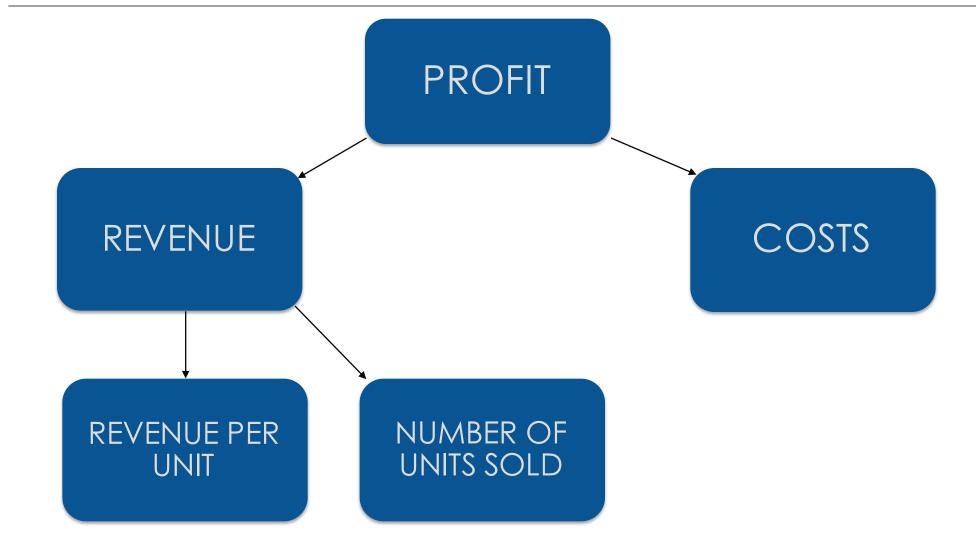
Adjust Your Hypothesis and Restate it

- If information has led you to believe your hypothesis is wrong, state a new one
- Once you've made new hypothesis, state the information you need to test new one

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Example of Going Deeper

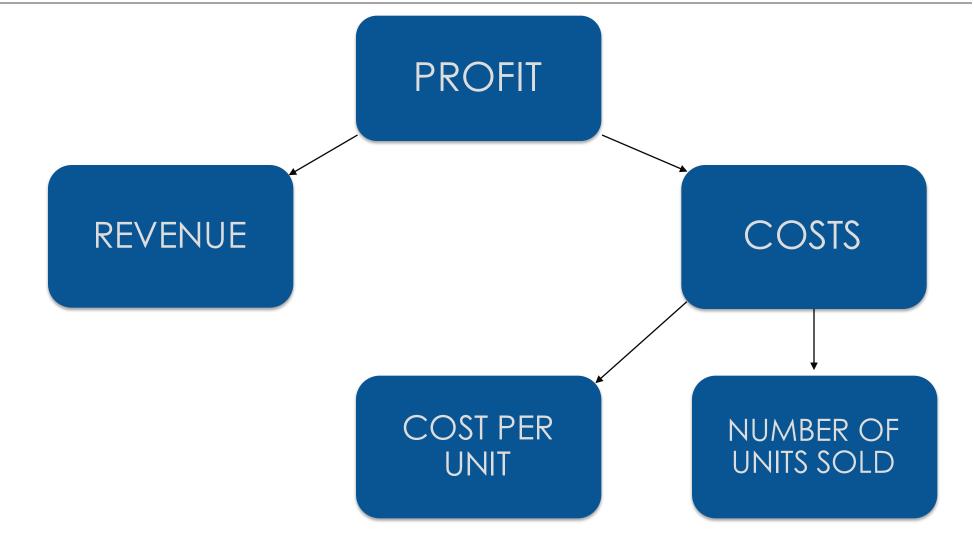




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Example of Going Back Up and Switching Branches





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Victor Cheng's Tips for Analysis



Think Out Loud

This helps organize your thoughts and reduces awkward silence

Use "Hypothesis" a Lot

Use educated guesses and the modify with more information

Critically Compare the Numbers

- Company vs. Competitors: Is it a company or industry-wide issue?
- Current Year vs. Previous: Looking to find the trend

Segment Your Numbers

Ask how metrics are segmented and ask for trends in each segment

Ask for Data

Explain why you want the data as well, often by stating hypothesis

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Closing the Case



Keys to a Good Close:

- Narrow down discoveries to relevant information
- Provide a big picture conclusion with an action recommendation
 - Support recommendation with facts and data

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Example of an Excellent Close



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"The house is on fire, burning to the ground quickly and can't be saved. You have no choice other than to get out of here"

- The fire will consume the house in one minute. It is moving 10 feet every 5 seconds and the width of the house is 120 feet.
- Putting out the fire is not possible. The fire's too big for the extinguisher and the fire extinguisher is on the opposite side of the house.
- Your only remaining option is to save you and your kids NOW. If you 3 leave the kids alone in a burning building, your wife will kill you.

"Therefore, you have no choice other than to get out of here"

Analyze